

# **KEYSTONE LOCAL SCHOOL DISTRICT**

Board of Education Meeting  
Keystone High School  
580 Opportunity Way  
LaGrange, Ohio 44050

## **REGULAR MEETING**

October 19, 2020

6:00 p.m.

### **AGENDA**

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

#### **I. CALL TO ORDER BY PRESIDENT**

##### **A. ROLL CALL:**

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_; Walter \_\_\_\_; Wakefield\_\_\_\_;

##### **B. PLEDGE OF ALLEGIANCE**

#### **II. APPROVAL OF AGENDA**

Moved by \_\_\_\_\_, second by \_\_\_\_\_ to

##### **A. APPROVE AGENDA AS PRESENTED**

##### **B. APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR**

##### **C. APPROVE AGENDA WITH ADDENDUM AS PRESENTED**

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_; Walter \_\_\_\_; Wakefield\_\_\_\_;

#### **III. APPROVE MINUTES OF PRIOR MEETINGS**

##### **A. APPROVE MINUTES OF PRIOR MEETINGS**

Moved by \_\_\_\_\_, second by \_\_\_\_\_ to dispense with the reading of the minutes of the Regular Meeting on Monday, September 21, 2020 and the Special Meeting on Monday, October 5, 2020. The minutes were distributed as required by law and shall be approved as presented.

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_; Walter \_\_\_\_; Wakefield\_\_\_\_;

#### **IV. AUDIENCE PARTICIPATION**

##### **A. RECOGNITION AND HEARING OF VISITORS**

*(Discussion of Agenda Items only) In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.*

##### **B. INPUT FROM STAFF**

##### **C. LOOM VIDEO PRESENTATION BY JACOB ALFERIO AND MAURA NEVILLE**

#### **V. CURRICULUM CORNER**

**Amanda Goran**, Director of Curriculum and Instruction

- Keystone Partnerships - High Schools That Work and Making Middle Grades Work Banner Presentation

#### **VI. SPED SPOTLIGHT**

**Nikki Campbell**, Director of Pupil Services

- Continuum of Services at Keystone Elementary School

#### **VII. FINANCIAL REPORT BY TREASURER/CFO**

##### **A. APPROVE FINANCIAL REPORTS**

The Treasurer/CFO recommends approval of the financial reports, including investments for September 2020, as presented.

##### **B. APPROVE NEW FUND**

The Treasurer/CFO recommends approving the following fund:

1. Expanding Opportunities Grant (572 0021)

Moved by \_\_\_\_\_, second by \_\_\_\_\_ that the foregoing recommendations be approved.

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_; Walter \_\_\_\_; Wakefield\_\_\_\_;

## **VIII. SUPERINTENDENT REPORTS AND RECOMMENDATIONS**

### **Items Requiring Board Action**

#### **A. EMPLOYMENT OF PERSONNEL**

##### **1. ACCEPT RESIGNATIONS**

The Superintendent recommends accepting the resignation of the following individuals:

- a. Allison Nelson – KES Cleaner – effective end of day 9/17/2020
- b. Jessica Misconish – KES Lunch Monitor – effective end of day 10/5/2020

##### **2. APPROVE TRANSFER**

The Superintendent recommends transferring the following individual:

- a. Jessica Misconish from KES Lunch Monitor 2.5 hrs./day to KES Special Needs Paraprofessional 6.75 hrs./day effective 10/6/2020

##### **3. APPROVE PERFORMING ART EVALUATION MEETING**

The Superintendent recommends approval for the following staff members to participate in a Performing Art Evaluation Meeting after school, on September 24, 2020, not to exceed two hours, at tutor rate (\$28.00/hr.), per time sheet, to be paid out of Title IIA Funds:

- a. Jessica Fisher
- b. Donna Knight
- c. Kevin Wacker
- d. Helen Wolosz

##### **4. EMPLOY 2020-2021 CLASSIFIED STAFF**

The Superintendent recommends hiring the following classified individual for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2020-2021 school year:

- a. Stacey Ludlam – KES Cleaner – Step 0 - \$10.81/hr. – effective 10/1/2020

##### **5. APPROVE LEAVE OF ABSENCE REQUEST – SUZANNE HEALY**

The Superintendent recommends approving a leave of absence request for Suzanne Healy for the period on or about October 12, 2020 through on or about November 12, 2020.

**6. APPROVE PROFESSIONAL DEVELOPMENT STIPEND**

The Superintendent recommends approval for professional development after school for the following staff members to plan for online classes, at tutor rate (\$28.00/hr.), per time sheet, not to exceed 2 hours, to be paid from Title IIA Funds:

- a. Andrea Catanzarito
- b. Kathryn Dillen
- c. Courtney Trakas

**7. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR**

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Sarah Buckingham  
Monitor - \$10.94/hr. – effective 9/29/2020
- b. Shirley Cromer  
Cafeteria - \$11.55/hr. – effective 10/7/2020
- c. Lindsey Gerbick  
Cafeteria - \$11.55/hr.
- d. Theresa Klingshirn  
Bus Driver - \$14.34/hr.
- e. Leslie Llane  
Bus Driver - \$14.34/hr. – effective 10/3/2020
- f. Elizabeth Masavage  
Cleaning - \$10.51/hr.  
Monitor - \$10.94/hr. – effective 9/30/2020
- g. Amy McCown  
Bus Driver - \$14.34/hr.
- h. Dean Poling  
Bus Mechanic - \$15.49/hr.  
Custodian/Maintenance - \$14.34/hr.

**8. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL**

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Rocky Houston – Head Varsity Girls’ Basketball – Step 2 - \$6,475.17
- b. Dylan Buffington – Junior Varsity Girls’ Basketball – Step 2 - \$3,515.09
- c. Dennis Bartlett - Head 8<sup>th</sup> Grade Girls’ Basketball – Step 7- \$3,885.10

- d. Gregory Morgan - Head 7<sup>th</sup> Grade Girls' Basketball - Step 7 - \$3,885.10
- e. Robert Walsh – Junior Varsity Boys' Basketball – Step 7 - \$4,995.13
- f. Chad Elliott – Head Freshmen Boys' Basketball – Step 7 - \$4,255.11
- g. Gregory Morgan – Head 8<sup>th</sup> Grade Boys' Basketball – Step 7 - \$3,885.10
- h. Christopher Vondruska – Head Varsity Wrestling-Step 7 - \$6,845.18
- i. Donald Griswold – Head Middle School Wrestling – Step 5 - \$3,515.09
- j. Kari Dove Deal – Winter Faculty Manager – Step 4 - \$1,295.03
- k. Kendall Poole –Varsity Cheerleader Advisor – Winter – Step 3 - \$1,850.05
- l. Ashley Young – Junior Varsity Cheerleader Advisor – Winter Step 2 - \$1,480.04
- m. Madilyn Knowlton – Assistant Marching/Pep Band – Step 1 - \$2,035.05
- n. Jill Hetsler – Mentor Teacher – Kathleen Dick - \$1,000.00
- o. Anna Turner – KES Student Council – Step 1 - \$740.02
- p. Jennifer Maiden – OHSAA Chain Gang – rate set by OHSAA
- q. David Jones Jr. – OHSAA Announcer – rate set by OHSAA
- r. Bert Fitzgerald – OHSAA Scoreboard Operator – rate set by OHSAA
- s. Tonya May – OHSAA Ticket Taker – rate set by OHSAA

## **9. APPROVE VOLUNTEER**

The Superintendent recommends approving the following individual as a volunteer for the 2020-2021 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Chad Whitacre – Girls' Basketball

Moved by \_\_\_\_\_, second by \_\_\_\_\_ that the foregoing recommendations be approved.

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_; Walter \_\_\_\_; Wakefield\_\_\_\_;

## **IX. OTHER BUSINESS**

### **A. APPROVE KEYSTONE LOCAL EDUCATION ASSOCIATION MOU**

The Superintendent recommends approving the MOU as presented concerning the Collective Bargaining Agreement between Keystone Local Education Association and Keystone Local School District.

**B. ACCEPT DONATION**

The Superintendent recommends accepting the following donation.

1. Stephen Mikolajcik – Digital camera with mini card and batteries estimated value of \$45.00 to Keystone Middle School Photography Class

**C. APPROVE UNIVERSITY OF MOUNT UNION PARTNERSHIP AGREEMENT**

The Superintendent recommends approving the University of Mount Union Partnership Agreement with Keystone Local Schools as presented.

**D. APPROVE CONNECT CONTRACT ADDENDUM INTERNET SERVICE AGREEMENT**

The Superintendent recommends approving the Connect Contract Addendum Internet Service Agreement with Keystone Local Schools as presented.

**E. RESCIND HIGH SCHOOL ENGLISH FEE**

The Superintendent recommends rescinding the following High School English Fee for the 2020-2021 school year:

English 10 Manual	\$14.00
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**F. APPROVE HIGH SCHOOL ENGLISH FEE**

The Superintendent recommends approving the following High School English Fee for the 2020-2021 school year:

English 11 Actively Learn Program	\$20.00
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**G. APPROVE HIGH SCHOOL VIRTUAL ART FEES**

The Superintendent recommends approving the following High School Virtual Art Fees for the 2020-2021 school year:

Art I		\$ 2.00
Art II		\$ 2.00
Ceramics		\$ 3.50
Ceramics II		\$ 3.50
Draw/Paint		\$ 1.50
Studio Art	Sem.I \$ 3.50	Sem.II \$ 3.50

**H. APPROVE REMOVING POLICIES AND REGULATIONS**

The Superintendent recommends approval to remove the following Board Policies and/or Regulations:

1. ACA-E
2. ACAA-E

## **I. APPROVE POLICIES AND REGULATIONS**

The Superintendent recommends approving the following Board Policies and/or Regulations:

- |           |            |
|-----------|------------|
| 1. AC     | 9. JFCF    |
| 2. ACA    | 10. JFCF-R |
| 3. ACAA   | 11. JG     |
| 4. ACAA-R | 12. JGD    |
| 5. GCPD   | 13. JGDA   |
| 6. GDPD   | 14. JGE    |
| 7. JED    | 15. KLD    |
| 8. JEGA   | 16. KLD-R  |

Moved by \_\_\_\_\_, second by \_\_\_\_\_ that the foregoing recommendations be approved.

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_; Walter \_\_\_\_; Wakefield\_\_\_\_;

## **ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.**

### **A. Future BOE Meetings @ 6 P.M.**

1. Monday, November 16, 2020 - Regular Meeting – KHS Conference Room
2. Monday, December 21, 2020 - Regular Meeting – KHS Conference Room

## **X. OTHER BUSINESS TO COME BEFORE THE BOARD**

### **A. ADMINISTRATIVE REPORTS**

### **B. SUPERINTENDENT COMMITTEE REPORTS**

1. Deborah Melda: JVS Representative
2. Carrie O'Boyle: Building & Grounds & Public Relations
3. Devin Stang: Student Achievement Liaison, Finance/Insurance & Board Policy
4. Kimberly Sturgill: KEEP, Student Achievement Liaison & Board Policy
5. Patricia Wakefield: Legislative Liaison & Public Relations
6. Dennis Walter: Finance/Insurance & Buildings & Grounds

### **C. COMMENTS/CONCERNS**

- Board Members
- Superintendent
- Public *(In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address).*

## **XI. EXECUTIVE SESSION**

Moved by \_\_\_\_\_, second by \_\_\_\_\_ to adjourn to Executive Session under ORC 121.22 and ORC 4117.21 for the purpose of appointment, employment, dismissal, discipline, promotion, demotion, compensation, matters related to employee bargaining negotiations and investigation of the charges/complaints (unless public hearing requested) of personnel. With no action to follow.

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_: Walter \_\_\_\_; Wakefield\_\_\_\_;

Executive Session \_\_\_\_\_ p.m. Return to Open Session \_\_\_\_\_ p.m.

## **XII. ADJOURNMENT**

Moved by \_\_\_\_\_, second by \_\_\_\_\_ to adjourn the Regular Meeting.  
(Time: \_\_\_\_\_)

Roll Call: O'Boyle\_\_\_\_; Stang\_\_\_\_; Sturgill\_\_\_\_: Walter \_\_\_\_; Wakefield\_\_\_\_;